

**UNITED NATIONS HIGH COMMISSIONER FOR REFUGEES (UNHCR)
INTERNAL / EXTERNAL VACANCY ANNOUNCEMENT
Vacancy Notice No. JO/VA/2019/071**

Title of Post	Protection Associate (Outreach)	Category/grade	LICA 6
Post Number	UNOPS - AMM- 016	Type of contract	UNOPS
Location	Amman, Jordan	Date of Issue	28 May 2019
Effective date of assignment	01 August 2019	Closing Date	12 June 2019

Operational Context:

Jordan is not a State party to the 1951 Convention relating to the Status of Refugees and it does not have any national refugee legislation. RSD is conducted by UNHCR. UNHCR's relationship with the Government of Jordan (GOJ) is governed by a Memorandum of Understanding (MOU), which stipulates that UNHCR has to find a solution for recognized refugees within six months of arrival. All foreigners in Jordan (with the exception of Syrian nationals) fall under the provisions of the Law on the Residence of Foreigners and are allowed to stay for 3 months. Anyone who has overstayed his/her residency is liable for hefty overstay fines or at risk of deportation. While the GOJ has to date never engaged in large-scale deportations, asylum seekers and even recognised refugees find themselves in a constant situation of uncertainty. Syrian nationals on the other hand do not require a residence permit though they do require work permits in order to work in Jordan. Refugees without work-permits are not allowed to work. Many refugees therefore struggle to meet their basic needs especially in Jordan's urban refugee context.

The operational environment in the Hashemite Kingdom of Jordan has changed due to the deterioration in the security situation in neighbouring Syria and the continued influx of Syrians into the country. While the country continues to demonstrate tolerance and hospitality to foreign populations, it does so at the price of substantial strain on national systems and infrastructure.

The Protection Associate conducts case management of protection cases of various POC. Since there are various sensitive cases, he/she is expected to have a good political awareness and analytical skills. Depending on the situation, he/she may be expected to have long working hours with frequent missions outside of Amman. In addition, the Protection Associate is required to have team management skills.

Functional Statement:

Accountability:

- The protection of populations of concern is met through the application of International and National Law, relevant UN/UNHCR protection standards and IASC principles.
- Protection activities are guided by the UNHCR country protection strategy.

- The participation of persons of concern is facilitated through continuous assessment and evaluation using participatory, rights and community based approaches.
- Protection incidents are immediately identified and reported.

Responsibility:

- Stay abreast of political, social, economic and cultural developments that have an impact on the protection environment.
- Consistently apply International and National Law and applicable UN/UNHCR and IASC policy, standards and codes of conduct.
- Assist in providing comments on existing and draft legislation related to persons of concern.
- Provide advice on protection issues to persons of concern; liaise with competent authorities to ensure the issuance of personal and other relevant documentation.
- Monitor Standard Operating Procedures (SOPs) for all protection/solutions activities.
- Assist in identifying durable solutions for the largest possible number of persons of concern through voluntary repatriation, local integration and where appropriate, resettlement.
- Contribute to the design, implementation and evaluation of protection related AGD based programming with implementing and operational partners.
- Contribute to effective information management through the provision of disaggregated data on populations of concern and their problems.
- Participate in initiatives to capacitate authorities, relevant institutions and NGOs to strengthen national protection related legislation and procedures.
- Assist in drafting reports, routine correspondence, updating relevant databases and compiling statistics for the protection unit/section.

Authority:

- Prioritize persons of concern for interview, counselling and propose protection support for individual cases.
- Enforce compliance of local implementing partners with global protection policies and standards of professional integrity in the delivery of protection services.
- Enforce compliance with and integrity of all protection standard operating procedures.

Essential Minimum Qualifications and Experience:

- Education: Completion of secondary school. Additional certificate/training in International Law, Political Science or related field is required.
- Job experience: Relevant to the function: 6 years.

Required Key Competencies:

- Fluency in written and spoken Arabic and English.
- Good computer skills.
- Completed Protection Learning Programme.

Submission of Applications:

If you wish to be considered for this vacancy, please submit your **letter of motivation and updated P11** through the provided link <http://www.unhcrjordan.org> by the closing date.

No late applications will be accepted. Only shortlisted candidates will be contacted. Shortlisted candidates may be required to sit for a written test and/or oral interview. UNHCR does not charge a fee at any stage of the recruitment process (application, interview, processing or any other fees).

UNHCR strongly encourages qualified female applicants for this position. UNHCR seeks to ensure that male and female employees are given equal career opportunities. UNHCR is committed to achieving workforce diversity in terms of gender, nationality and culture. All applications will be treated with the strictest confidentiality.

Distribution:

- All UNHCR staff members in Jordan.
 - UN organizations in Jordan.
 - Specialized Agencies.
 - Diplomatic Missions.
 - International NGOs.
 - Non-government Organizations.
 - Embassies
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CONSENT

The UNHCR workforce consists of many diverse nationalities, cultures, languages and opinions. UNHCR seeks to sustain and strengthen this diversity to ensure equal opportunities as well as an inclusive working environment for its entire workforce. Applications are encouraged from all qualified candidates without distinction on grounds of race, colour, sex, national origin, age, religion, disability, sexual orientation and gender identity. According to article 101, paragraph 3, of the Charter of the United Nations, the paramount consideration in the employment of the staff is the necessity of securing the highest standards of efficiency, competence, and integrity. Candidates will not be considered for employment with the United Nations if they have committed violations of international human rights law, violations of international humanitarian law, sexual exploitation, sexual abuse, or sexual harassment, or if there are reasonable grounds to believe that they have been involved in the commission of any of these acts. The term "sexual exploitation" means any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another. The term "sexual abuse" means the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions. The term "sexual harassment" means any unwelcome conduct of a sexual nature that might reasonably be expected or be perceived to cause offence or humiliation, when such conduct interferes with work, is made a condition of employment or creates an intimidating, hostile or offensive work environment, and when the gravity of the conduct warrants the termination of the perpetrator's working relationship. Candidates who have committed crimes other than minor traffic offences may not be considered for employment.

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